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Preliminary and incomplete.

Thanks to 534 Fall 2020 students for proofreading! (Remaining errors are mine.)

Source(s): [Carroll, 2015], [Kambhampati, 2020].

1 Robustness and Linear contracts

This is from [Carroll, 2015].

Setup:

- Principal, agent both risk neutral
- Output $y \in Y$ observable
- Action $(F, c) \in Y \times R^+$
- Agent has set of actions A , unknown to principal
- Principal knows A_0 , and that $A_0 \subseteq A$, assume exists (F, c_0) s.t. $E_F[y] - c > 0$
- Contract $w : Y \rightarrow R^+$.
- Agent:

$$A^*(w|A) = \arg \max_{(F,c) \in A} (E_F[w(y)] - c)$$

$$V_A(w|A) = \max_{(F,c) \in A} (E_F[w(y)] - c).$$

- Principal

$$V_p(w|A) = \max_{(F,c) \in A^*(w|A)} E_F[y - w(y)]$$

$$V_P(w) = \inf_{A \supseteq A_0} V_P(w|A).$$

Can positive payoff be guaranteed?

- Yes. With a linear contract $w(y) = \alpha y$, $\alpha \in [0, 1]$.

- For any optimal (F, c)

$$E_f[w(y)] \geq E_f[w(y)] - c = V_A(w|A) \geq V_A(w|A_0)$$

With the linear contract we have

$$\alpha(y - w(y)) = (1 - \alpha)w(y).$$

So we can get a lower bound on principal's payoff

$$E_F[y - w(y)] \geq \frac{1 - \alpha}{\alpha} E_F[w(y)] \geq \frac{1 - \alpha}{\alpha} V_A(w|A_0)$$

$$V_P(w) \geq \frac{1 - \alpha}{\alpha} V_A(w|A_0)$$

- If α close to 1, $V_A(w|A_0) > 0$, and thus principal guarantees positive payoff.

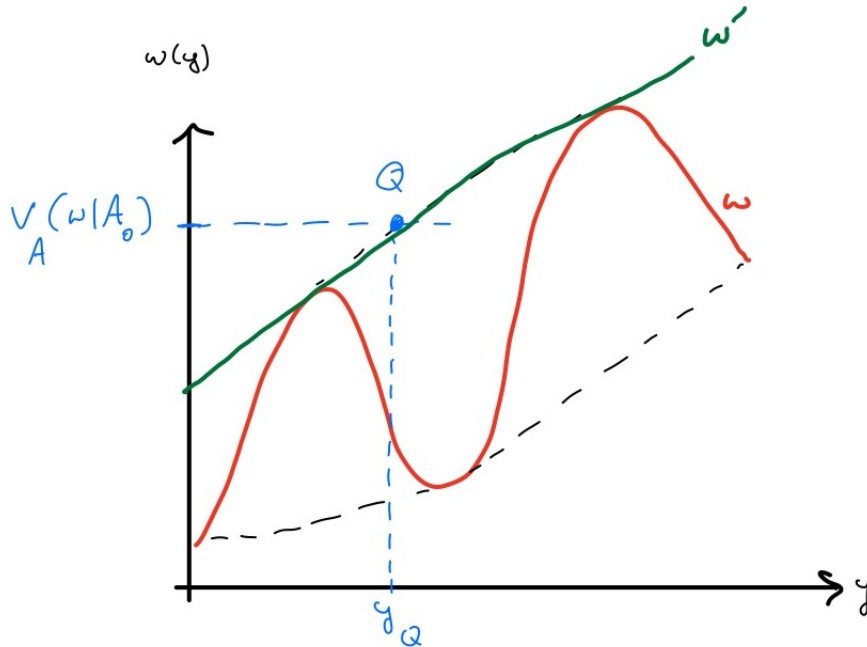
$$\begin{aligned} V_P(w) &= \inf_{A \supseteq A_0} V_P(w|A) \\ &= \inf_{A \supseteq A_0} \max_{(F,c) \in A^*(w|A)} E_F[y - w(y)] \\ &= \inf_{A \supseteq A_0} \max_{(F,c) \in A^*(w|A)} \frac{1 - \alpha}{\alpha} E_F[w(y)] \\ &\geq \inf_{A \supseteq A_0} \max_{(F,c) \in A^*(w|A)} \frac{1 - \alpha}{\alpha} (E_F[w(y)] - c) \\ &= \inf_{A \supseteq A_0} \max_{(F,c) \in A} \frac{1 - \alpha}{\alpha} (E_F[w(y)] - c) \\ &= \max_{(F,c) \in A_0} \frac{1 - \alpha}{\alpha} (E_F[w(y)] - c) > 0 \end{aligned}$$

Theorem 1.1 *There exists a linear contract that maximizes V_P .*

Consider an arbitrary contract w . If the agent chooses F , then the point $(E_F[y], E_F[w(y)])$ is in the convex hull of w . For any A , the agent's payoff is at least $V_A(w|A_0)$. This defines the point $Q = (y_Q, V_A(w|A_0))$. The principal's worst payoff is $y_Q - V_A(w|A_0)$.

Now consider the affine contract w' . By the same argument, the principal's payoff is $y_Q - V_A(w|A_0)$.

So we have shown that there exists an optimal contract that is affine. Consider any affine contract $w(y) = \alpha y + \beta$. Since $w(0) \geq 0$, we have $\beta \geq 0$. Decreasing β doesn't change the agent's payoff, and only increases the principal's payoff. So the optimal contract is linear.



1.1 What is optimal linear parameters?

For given α ,

$$\begin{aligned}
 V_p(w) &= \frac{1-\alpha}{\alpha} V_A(w|A_0) \\
 &= \max_{F, c \in A_0} \left((1-\alpha) E_F[y] - \frac{1-\alpha}{\alpha} c \right)
 \end{aligned}$$

So to maximize α

$$\max_{F, c, \alpha} \left((1-\alpha) E_F[y] - \frac{1-\alpha}{\alpha} c \right)$$

For fixed F, c , opt over α is

$$\alpha = \sqrt{c / E_F[y]}.$$

So

$$E_F(y) + c - 2\sqrt{cE_F[y]} = (\sqrt{E_F[y]} - c)^2$$

1.2 Participation Constraints

Principal restricted to offering only w s.t. $E_F[w(y)] - c \geq \bar{U}_A$ for some $F, c \in A_0$

- The affine argument goes through
- But can't go from $\alpha y + \beta$ to αy .

Theorem 1.2 *There is an optimal contract that is linear.*

Proof:

- Affine is the same
- Opt β

$$\max_{F,c} \alpha E_F[y] - c + \beta = \bar{U}_A$$

$$\beta^* = \max(0, \bar{U}_A - \max_{F,c} \alpha E_F[y] - c).$$

- First case if $\alpha \geq \bar{\alpha}$, second case otherwise
- For any α , best affine contract guarantees

$$\max_{F,c \in A_0} \left((1 - \alpha) E_F[y] - \frac{1 - \alpha}{\alpha} c \right) - \beta^*$$

- When $\alpha \geq \bar{\alpha}$, simplifies to

$$\max_{F,c} \left(E_F[y] - \frac{1}{\alpha} c \right) - \bar{U}_A,$$

which is increasing in α . So max attained at $\alpha \geq \bar{\alpha}$.

QED

2 Joint performance evaluation

This is from [Kambhampati, 2020].

- A principal
- Two agents
- Each agent chooses shirk or work
- Work costs 1/4, leads to success. Success have value 1 to principal
- Shirk costs 0, leads to success w.p. p^* (independent)

Principal offers a contract, which specifies non-negative wage for each profile of outcomes. For a given p^* , principal evaluates the contract at its worst NE in the induced game. The principal doesn't know p^* . So the payoff of a contract is evaluated at the worst p^* .

	w	s
w	$w - \frac{1}{4}, w - \frac{1}{4}$	$w - \frac{1}{4}, p^* w$
s	$p^* w, w - \frac{1}{4}$	$p^* w, p^* w$

2.1 Independent performance evaluation

Wage = 0 if fail, = $w \in (1/4, 1)$ if succeed.

Game is as follows.

Agent has incentive to shirk if and only if

$$p^* w \geq w - 1/4 \Leftrightarrow p^* \geq 1 - 1/4w.$$

Worst-case is when $p^* = 1 - 1/4w$ and shirk,shirk is a NE, where principal's payoff is $(1 - 1/4w)(1 - w)$.

2.2 Joint performance evaluation

We now see that principal benefits from joint performance evaluation: wage = 0 if fail, = w if succeed and the other agent also succeeds, = $w - \epsilon$ if succeed and the other agent fails.

Game is as follow.

If the other agent works, the agent has incentive to shirk if, same as before,

$$p^* \geq 1 - 1/4w.$$

But now the advantage is that the principal pays strictly less when shirk,shirk.

Worst case is when p^* approaches $1 - 1/4w$ from above, in which case shirk,shirk is unique NE. Principals' payoff is

$$(1 - 1/4w) - (1 - 1/4w)(p^* w + (1 - p^*)(w - \epsilon)) > (1 - 1/4w)(1 - w).$$

	w	s
w	$w - \frac{1}{4}, w - \frac{1}{4}$	$\rho^* w + (1 - \rho^*)(w - \varepsilon)$ $-\frac{1}{4}, \rho^* w$
s	$\rho^* w + (1 - \rho^*)(w - \varepsilon)$ $\rho^* w, -\frac{1}{4}$	$\rho^* (\rho^* w + (1 - \rho^*)(w - \varepsilon))$ $, //$

References

- [Carroll, 2015] Carroll, G. (2015). Robustness and linear contracts. American Economic Review, 105(2):536–63.
- [Kambhampati, 2020] Kambhampati, A. (2020). Robust performance evaluation. working paper.