

# Wayne M. Gersie

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**OBJECTIVE** To successfully become a candidate as well as complete a Doctoral degree of Philosophy in the Workforce Education Department.

## **EDUCATION**

M.Ed., Counselor Education, May 2002  
The Pennsylvania State University

B.S., Exercise and Sports Science with Health Education Minor & Gerontology Option, May 1997  
The Pennsylvania State University

## **HIGHER EDUCATION EXPERIENCE**

**Academic Counselor/Coordinator First Year Orientation** August 2004 - Present  
The Multicultural Resource Center (MRC)

- Successfully provide counseling and referral services to underrepresented students at Penn State's University Park Campus
- Coordinate and direct the MRC First Year Orientation Program
- Assist the Vice Provost of Educational Equity in conducting university wide diversity training
- Coordinate monthly professional development meeting and training for MRC counseling staff
- Effectively conduct workshops on academic skill and non academic skills to increase retention and matriculation of students
- Represent MRC in various capacities to promote our services
- Monitored and evaluated student academic progress of students primarily in assigned caseload

**Supplemental Instruction Supervisor** September 2003 – current  
University Learning Center

- Successfully teach supplemental instruction leaders on effective ways to facilitate collaborative learning
- Assist leaders with the management and administration of supplemental instruction
- Serve as a liason between supplemental instruction leaders and director of supplemental instruction to insure that quality services are provided to students who seek services

**Instructor** August 2005 -current  
Department of African and African American Studies

- Assist with the administration, coordination of AAAS 003 – Scholarship and Community
- Successfully teach disadvantaged students about issues that impact their transition from high school to college
- Teach disadvantaged students about academic survival skills that will insure retention

**Instructor** August 2003 – December 2003  
Penn State College of Education

- Assisted with the administration, coordination of Education 197S – First Year Seminar for the College Assistance Migrant Program
- Successfully taught disadvantaged migrant students about issues that impact their transition from high school to college
- Taught disadvantaged migrant students about academic survival skills that will insure retention
- Evaluated and graded assignments for disadvantaged migrant students

April 2002 – August 2004

**Retention Counselor**

College Assistant Migrant Program

- Successfully identified and recruited prospective students
- Assisted and directed students to the appropriate resources to resolve academic and non-academic issues
- Monitored and evaluated student academic progress
- Collaborated with the staff in Penn State's academic colleges as well other academic support units in order to assign the appropriate academic curriculum
- Accurately collected required data on student academic progress and financial aid
- Conducted pre-collegiate and retention workshops to recruit and retain students
- Supervised, trained and directed program assistants on effective methods of providing peer support to meet program goals
- Assisted program director with day to day tasks to insure successful outcomes and effective administration of project

**Interim Advising Programs Coordinator**

November 2001 – April 2004

Comprehensive Studies Program (CSP)

- Collected review and analyzed data relative to student retention and graduation
- Coordinated and arrange student course placement and registration
- Monitored CSP students academic progress
- Oversaw CSP students' pre-course assessment, course curriculum, instruction
- Coordinated tutoring insuring quick response and support of students' needs
- Worked closely with college advisors, University Learning Center staff, directors of multicultural programs, and faculty
- Assisted with conducting activities for student development
- Maintained detailed documentation of services provided
- Identified trends and areas of concern related to program enhancement

**Visitation Coordinator/Graduate Assistant**

August 1997 – April 2004

Minority Admissions and Community Affairs (MACA)

- Awarded a graduate assistantship with primary emphasis on undergraduate student recruitment and retention while working in team setting.
- Collaboratively worked with student groups, MACA staff and other offices throughout the university focusing on the recruitment and retention of minority student enrollment and retention
- Planned and created visitation agendas for special groups which visit University Park campus
- Effectively communicated with representatives from various student organizations about their levels of involvement in planned prospective student visits
- Provided presentations to visiting groups about the benefits and opportunities at Penn State University as their institution of education
- Effectively informed perspective students about importance of academic skill building and issues pertaining to the multicultural student community which will result in greater student satisfaction and success
- Managed the finer details that relate to the planning of special events
- Actively advised student groups that assist with the recruitment and retention of minority students
- Attended college fairs and interacted with public promoting Penn State ultimately resulting in the recruitment of prospective students.

**Interventionist**

January 2001 – August 2001

Office of Health Promotion Education (OHPE) – Penn State

- Assisted students (who were referred to office) to identify low-risk preventative measures as they relate to use of alcohol and illegal substances
- Collaborated with the OHPE staff in designing effective literature and curriculum aimed at aiding student in making informed decisions about substance use
- Actively promoted activities sponsored by the OHPE
- Collaborated with OHPE staff and administrators in strategic planning process helping to ensure that, together, goals are met.

**Student Teacher**

June 1996 - March 1998

The Child Development Laboratory

- Supervised children during playground activities
- Taught, assisted and encouraged children during various class activities receiving positive feedback from parents and supervisors
- Coordinated lunch and snack set-up and insured children's safety during field
- Provided participants with constructive feedback as they learned skills, and made decisions related to the appropriate safety and first aid actions to be taken
- Effectively evaluated participants as they acquired skills, focusing on the critical performance steps as described in the training text
- Administered and scored final written examinations(s) and responsible for issuing course completion cards

**Study Hall Coordinator**

September 1998- February 2000

Morgan Academic Support center for Student Athletes (MASCSA)

- Supervised staff and efficiently monitored students during study session period
- Coordinated the usage of the study hall facility and equipment with students and staff
- Consulted technicians and assisted students with the utilization of various computer software and hardware

**Volunteer**

December 1996 – January 1997

Cardiopulmonary Rehabilitation and Wellness Center and Cardiopulmonary Laboratory,  
Centre County Community Hospital

**Volunteer Instructor**

April 1998 – August 2001

American Red Cross

**CONFERENCE PRESENTATIONS**

*National Migrant Education Conference*, Portland , OR Cada Padre, en Cada Momento; Every Parent , Every Time, Gersie, W and Landrau-Rodriguez., M. April 2003

*National Migrant Education Conference*, Portland, OR “Climbing the Ivory Tower.” A presentation on holistic and intrusive counseling, Benitez, M., Gersie, W., and Landrau-Rodriguez, M. April 2003

**WORKSHOPS**

*Warren County Educational Needs Assessment Project*, Warren, PA – February 2006

- Facilitated a need assessment focus group in the manufacturing industry to identify workforce needs

*Student Support Services Program Men's Career Luncheon*, University Park, PA – November 2005

- Facilitated a workshop entitled “Weighing your options, Transition from Undergraduate to the Professional World”

*Fast Start Mentoring Program*, University Park - PA, September 2005

- Conducted a workshop entitled: “Understanding the needs of millennial minority student”

*Penn State University Student Hospitality Council*, University Park – March 2005

- Facilitated a workshop entitled: “Star Power”

*Comprehensive Studies Program*, University Park, PA – November, 2004

- Conducted a workshop entitled: “Academic Expectations for a full time student”

*Foxdale Retirement Village*, State College, PA – October 2004

- Co-facilitated a diversity training exercise entitled: “Star Power”

*National Society for Black Engineers*, University Park, PA October 2004

- Conducted a workshop entitled: “Scholarships and the best ways to secure them”

*Student Support Services Program*, September 2004

- Conducted a workshop entitled: “Study Skills and Multiple Responsibilities”

*Gettysburg Migrant Education Program*, Gettysburg, PA - October 2003

- Presented a workshop on preparing for college during Senior Night

*The Pennsylvania Migrant Education Program*, University Park, PA – August 2003

- Presented a workshop “Student Aid A's and B's – an overview of Federal, State and Institutional Student Aid”

*The Pennsylvania Migrant Education Student Leadership Institute*, Millersville, PA – July, 2003

- Conducted a presentation on college preparation and predisposition

*The Educational Talent Search Program*, University Park, PA – April 2003

- Conducted a college preparatory workshop

### **COMMUNITY INVOLVEMENT**

State College Borough Community Block Grant Development Citizens Advisory Committee, 2004 – present

Centre County Human Relations Advisory Council; PA Human Relations Commissions, 2005 – Present

Central PA 4<sup>th</sup> Fest Fundraising Committee, 2005 – present

Leadership Center County, 2005

State College Area Talent Hunt Competition, 2003 - 2005

### **UNIVERSITY SERVICE**

Penn State University Faculty Staff Club,

Board of Directors 2005

Faculty Staff Forum Committee, 2004 – current

Penn State University Judicial Affairs Office

Board member

Hearing Officer

McNair Scholars Program

Admissions Board Member, 2004-current

Staff Mentor, 2005 – current

Summer Conference facilitator, 2002 – current

Comprehensive Studies Program Advisory Board, 2004 – current

FAST START mentoring program

Staff mentor

Upward Math and Science, 2004 - current

E-mentor

### **TRAINING AND DEVELOPMENT**

Summer Institute for Intercultural Communication, July 2005 – August 2005

Penn State University Management Institute, January 2006 - current

### **SPECIAL SKILLS:**

*Computer:* WORD, Exel, WordPerfect, Hypertext Markup Language, Eudora, Netscape, PowerPoint, Dreamweaver, Humming Bird, and Pagemaker, Access and DataWarehouse

*Language:* Spanish (Conversational), Dutch and Surinamese