Personality test center

Discover your personality type

Instructions

Each time the test is taken the questions are given in a random order.

You must answer all the questions in order to get your results.

1. Which do you admire more
   - ○ practical solutions
   - ○ creative ideas

2. Are you the kind of person who
   - ○ easily makes new friends and adapts to a new group
   - ○ has difficulties making new contacts

3. Are you more interested in
   - ○ what is happening around you
   - ○ your own thoughts and feelings

4. The notion of an "approximate decision" is
   - ○ difficult for you to understand
   - ○ easy for you to understand

5. In all activities objective criticism is
   - ○ always useful
   - ○ sometimes unsuitable

6. Do you admire people who are
   - ○ stable and successful
   - ○ profound

7. Are you more likely to rely on
   - ○ your experiences
   - ○ theoretical alternatives

8. When searching for a solution are you more interested in
   - ○ the solution itself
   - ○ the process

9. You are least likely to waste time
   - ○ imagining unrealistic possibilities
   - ○ endlessly gathering facts

10. Do you tend to
    - ○ plan your actions in advance
    - ○ let things happen naturally

11. Which do you tend to notice more
    - ○ the facts, details and realities of the world around you
    - ○ the meaning of facts and the relationships between them

12. In a workplace environment you would be more likely to notice the absence of
    - ○ clear lines of authority
    - ○ teamwork

13. Do you more often prefer to
    - ○ classify
    - ○ brainstorm

14. Are you the kind of person who
    - ○ feels rules and regulations are essential
    - ○ dislikes rules and regulations

15. Do you tend to notice

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16. At work do you like to
   - ○ complete meaningful segments before moving on
   - ○ multitask and mix work with play

17. Do you more often see life as
   - ○ simple
   - ○ complex

18. Are you more interested in
   - ○ putting things in order
   - ○ anticipating opportunities for change

19. Do you tend to
   - ○ rely on past experiences
   - ○ trust your hunches

20. Do you value in yourself more that you are
   - ○ just and impartial
   - ○ merciful and forgiving

21. Do you tend to be more
   - ○ deliberate
   - ○ impulsive

22. Your desk or workbench at your workplace is
   - ○ usually near and orderly
   - ○ untidy and messy

23. Are you inclined to
   - ○ forget to thank or congratulate people
   - ○ always show your appreciation to people

24. Are you more satisfied
   - ○ with a public role
   - ○ working "behind-the-scenes"

25. Are you more likely to trust
   - ○ reason
   - ○ feelings

26. When working with others do you tend to
   - ○ see their flaws and question their findings
   - ○ show your appreciation in order to please them

27. Would you say that you
   - ○ know many people
   - ○ know few people, but deeply

28. In your opinion most people are
   - ○ worthy of real trust
   - ○ unworthy of real trust

29. In a debate do you
   - ○ stick to your guns
   - ○ strive to achieve mutual agreement

30. Do you usually
   - ○ work first and play later
   - ○ play first and work later

31. You know how to make good use of your time
   - ○ all of the time
   - ○ sometimes

32. Are you more interested in
   - ○ what is real

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33. Would you say that you are more in need of
   ☐ interactions with people to keep your "personal batteries" charged
   ☐ peace and privacy than most people

34. Would you rather be a
   ☐ senator
   ☐ scientist

35. Do you worry more about
   ☐ current preoccupations
   ☐ future plans

36. In social situations you
   ☐ find it easy to communicate
   ☐ are more of a listener than a speaker

37. Are you the kind of person who
   ☐ communicates with enthusiasm
   ☐ keeps enthusiasm to yourself

38. Which of the following describes you better
   ☐ "what you see is what you get"
   ☐ "still waters run deep"

39. Reality is in essence
   ☐ complex and predictable
   ☐ paradoxical

40. Are you more comfortable
   ☐ checking off a "to do" list
   ☐ ignoring a "to do" list even if you made one

41. Do you more often prefer to
   ☐ know what you are getting yourself into
   ☐ adapt to new situations

42. Are you more interested in
   ☐ finishing projects
   ☐ starting projects

43. Are you inclined to
   ☐ be more cool headed
   ☐ get excited or lose your temper easily

44. Do you tend to
   ☐ take deadlines seriously
   ☐ see deadlines as elastic

45. Would you say that you are most often concerned with
   ☐ what is
   ☐ what could be

46. Would you say that you like to
   ☐ assume responsibility
   ☐ avoid responsibility

47. Are you more inclined to
   ☐ argue or debate issues for fun
   ☐ avoid arguments and conflicts

48. Would you say that you
   ☐ sometimes talk without thinking
   ☐ usually think without talking

49. When confronted with a sudden question do you
   ☐ usually respond first
   ☐ wait for someone else to respond first

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50. Do you prefer to
   - read step-by-step instructions
   - figure things out for yourself

51. Are you the kind of person who
   - is usually prompt and on time
   - is less aware of time and runs late

52. Do you find it
   - difficult to talk about your feelings
   - easy to talk about your feelings

53. In most situations you rely more on
   - careful planning
   - improvisation

54. Would you say that you have more
   - astute observational powers
   - penetrating insight

55. Would you say that you
   - like to be at the centre of attention
   - are content being on the sidelines

56. Do you tend to
   - tolerate noise and crowds
   - avoid crowds and seek quiet

57. When interacting with people do you tend to
   - ignore non-verbal communication
   - "tune in" to non-verbal communication

58. Do you tend to learn new things
   - by imitation and observation
   - through general concepts

59. Are you more likely to be motivated by
   - achievement
   - appreciation

60. If you were asked to organize entertainment
   - you would prefer it if other people did it
   - you would find it quite enjoyable

61. Do you tend to
   - be easily distracted
   - be able to concentrate well

62. Do you tend to
   - expect something in return when you help someone
   - readily help people while asking nothing in return

63. Would you say that you
   - make decisions easily
   - find difficulty making decisions

64. Where would you prefer to spend most of your time if you were on holiday
   - meeting people
   - reading and taking lonely walks

65. Do you admire people who
   - can get things done
   - are warm and kind

66. When watching TV dramas do you feel
   - personally uninvolved with the characters
   - personally involved with the characters

67. Are you more inclined to

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68. Are you more likely to take
   o ○ few things personally
   o ○ many things personally

Results

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**Personality test center**

**Personality type results**

| EI: 12 out of 17 |
|------------------|------------------|
| Extrovert        | Introvert        |
| 70%              |

| SN: 14 out of 17 |
|------------------|------------------|
| Sensation        | Ntuition         |
| 82%              |

| TF: 16 out of 17 |
|------------------|------------------|
| Thinking         | Feeling          |
| 94%              |

| JP: 14 out of 17 |
|------------------|------------------|
| Judging          | Perceiving       |
| 82%              |

Your Personality type is INFP

Please print this page and keep a copy for your records.

**Definitions:** The four pairs of preference alternatives above (Extrovert, iNtuitive etc.)

**Description**
INFPs feel internal turmoil when they find themselves in situations in which there is conflict between their inner code of ethics and their relationships with others. They feel caught between pleasing others and maintaining their own integrity. Their natural tendency to identify with others, compounded with their self-sacrificial dispositions, tends to leave them confused as to who they really are. Their quiet personality further feeds their feelings of depersonalization. The INFP’s quest for self-identity then seems even more alluring—but increasingly impossible to attain.

As with all NFPs, the INFP will feel lost and perplexed at stressful times. As stress builds, INFPs become disconnected from their own personality and perceived place in life. They will lose sight of who they are in relation to time and place. They may not make basic observations, while instead they will focus on the more abstract and symbolic meanings of a particular interaction. This can sometimes baffle those who expect more direct communication and a fairly concrete relationship.

Careers

This lists represent careers and jobs people of your type tend to enjoy doing. The job requirements are similar to the personality tendencies of your personality type. It is important to remember that this is not a list of all the jobs possible. And it is very important to remember that people can, and frequently do, fill jobs that are dissimilar to their personality... this happens all the time...and sometimes works out quite well.

information-graphics...designer
college professor
researcher
legal mediator
social worker
holistic health...practitioner
occupational therapist
diversity manager
human resource...development specialist
employment development...specialist
minister/priest/rabbi
missionary
psychologist
writer: poet/novelist
journalist
editor/art director
organizational development...specialist