

Angela Stopper, Ph.D.

Dr. Stopper is the Director of Program Innovations and Executive Education at the UC Davis Graduate School of Management (GSM), where she oversees the development and delivery of innovative management and leadership development programming for the School. To do so, she partners with faculty, deans, staff and business leaders to create compelling credit and noncredit curriculum offerings, delivered in both face-to-face and online formats, to differentiate the School in the competitive market. Her responsibilities include developing budgets, ROI and marketing plans for new initiatives, collaboratively building learning goals and outcomes for program innovations, and identifying content and delivery resources. She provides high-level strategic visioning and problem solving for the School by staying informed of and sharing knowledge of market trends, anticipating potential opportunities or challenges, developing informed recommendations, and applying reasonable solutions aimed at growing the School's credit and noncredit portfolios.

In addition to her work at UC Davis, Angela is an Adjunct Assistant Professor of Education (Workforce Education and Development) at Penn State World Campus where she has developed and is teaching a course for the online Master of Professional Studies degree in Organization Development and Change titled *Marketing Organization Development and Consulting*.

Before UC Davis, Angela was the Managing Director of Global Partnerships and Director of Business Programs for Penn State Outreach & Online Education. In this role, she was responsible for identifying strategic collaboration opportunities for Penn State Outreach and Online Education to build the Penn State global network and provide beneficial engagements for partner institutions. This consisted of all project management duties necessary in such relationships, such as establishing, implementing and monitoring strategic partnership agreements as well as building and managing the appropriate work teams, budgets, and business models necessary to implement global partnership initiatives. She was also responsible for strategic market research as well as relationship development and management with global corporate partners aimed at increasing enrollments in Penn State's credit and noncredit programs.

Before her work with Penn State Outreach and Online Education, Angela spent 12 years working with Penn State Executive Programs in numerous positions, concluding her time there as the Assistant Director of Operations. In this position, she gained operations management experience in the area of executive and adult education including logistical planning, program development, faculty selection and management, program delivery supervision, post-program evaluation, and ROI measurement and delivery.

Angela's current research focus is global talent development. Working with the Association for Talent Development, the research team is investigating trends and challenges, as well as how formal, informal and social learning play in this area. Past research projects include numerous internal and external corporate needs assessments, workshop development and facilitation in the United States, Saudi Arabia and China, consulting projects focusing on executive coaching, and research papers in the areas of learning preferences of a generationally diverse workforce and using distance learning in the area of noncredit adult education programs. Her Ph.D. thesis is titled "Success Factors in Building Online Executive Development Programs in Three Universities: A Collective Case Study."

Angela holds a Bachelor of Science in Marketing and International Business, a Master of Science in Workforce Education and Development, and a Doctor of Philosophy in Workforce Education and Development with a concentration in Human Resources and Organization Development.