

- ✓ College level: Diversity Committee (2012–Now)
- ✓ Department level: Chair Advisory Committee (2002-2003, 2013-2015, 2017-2018)
- ❖ ***College sabbatical leave committee*** (2012–2018, chair: 2014)
- ❖ ***Faculty recruiting committee*** (2009-2015, 2017-2018, chair: 2012-2014)
- ❖ ***Departmental program committees:***
 - ✓ Graduate Accounting Programs (2014-2016)
 - ✓ Online Offerings Committee (2014-2015)
 - ✓ Undergraduate Curriculum (2004-2005, chair: 2014-2016).
 - ✓ Graduate Policy Committee (2007-2011)
 - ✓ MBA Committee (2009-2011)
 - ✓ MAcc Program Committee (2009-2010)
 - ✓ Ph.D. Admission Committee (2005-2009)
 - ✓ M.S. in Accounting Admission Committee (2004-2005)

SCHOLARLY PUBLICATIONS:

➤ **Sole-authored**

1. Are stock-for-stock acquirers of unlisted targets really less overvalued? *Financial Management* (2013), 42: 901 – 929.
2. Acquirers' abnormal returns and the non-Big 4 auditor clientele effect. *Journal of Accounting and Economics* (2005), 40: 75-99.
3. Earnings management and the market performance of acquiring firms. *Journal of Financial Economics* (2004), 74: 121-148.
4. The cost of using bank mergers as defensive mechanisms against takeover threats. *Journal of Business* (2004), 77: 295-310.
5. The value relevance of the foreign translation adjustment. *The Accounting Review* (2003), 78: 1027-1047.

➤ **With one coauthor**

6. Earnings announcements and option returns. *Journal of Empirical Finance* 40 (2017), 220-235 (with S. Chung).
7. Abnormal accruals and managerial intent: Evidence from the timing of merger announcements and completions. *Contemporary Accounting Research* (2016), 33: 1101–1135 (with A. Sun).
8. Agency conflicts, dividend payout, and the direct benefits of conservatism to equity-holders. *Contemporary Accounting Research* (2015), 32: 455 - 484 (with O. Urcan).
9. Growth in housing prices and long-term abnormal stock returns. *Real Estate Economics* (2013), 41: 663 - 708 (with A. Sun).

10. Voluntary disclosure to influence investor reactions to merger announcements: An examination of conference calls. *The Accounting Review* (2011), 86: 637-667 (with M. Kimbrough).
11. Earnings management and the post-earnings announcement drift. *Financial Management* (2011), 40: 591 - 621 (with A. Sun).
12. Investor inattention and market reaction to merger announcements. *Management Science* (2010), 56: 1781-1793 (with A. Sun).
13. Financial reporting and conflicting managerial incentives: The case of management buyouts. *Management Science* (2008), 54: 1700-1714 (with P. Fischer).
14. Do managers intentionally use repurchase tender offers to signal private information? Evidence from firm financial reporting behavior. *Journal of Financial Economics* (2007), 85: 205-233 (with H. White).
15. Do managers credibly use accruals to signal private information? Evidence from the pricing of discretionary accruals around stock splits. *Journal of Accounting and Economics* (2005), 39: 361-380 (with D. Robinson).

➤ **With multiple coauthors**

16. The effects of the extant clauses limiting auditor liability on audit fees and overall reporting quality. *Journal of Empirical Legal Studies*, forthcoming (with T. Pearson, D. Robinson, M. Robinson, and A. Sun).
17. Stock liquidity and corporate tax avoidance. *Review of Accounting Studies*, forthcoming (with Y. Chen, R. Ge, and L. Zolotoy).
18. Insider trading, stock return volatility, and the option market's pricing of the information content of insider trading. *Journal of Banking and Finance* (2017), 76: 65-73 (with S. Chung and C. Chiang).
19. Do analysts sacrifice forecast accuracy for informativeness? *Management Science* (2013), 59: 1688-1708 (with A. Sun and O. Urcan).
20. Value of cash holdings and accounting conservatism. *Contemporary Accounting Research* (2013), 29: 1249-1271 (with A. Sun and O. Urcan).
21. Insider trading after repurchase tender offer announcements: Timing versus informed trading. *Financial Management* (2010), 39: 301-322 (with A. Sun and H. White).
22. Managers' and investors' responses to media exposure of board ineffectiveness. *Journal of Financial and Quantitative Analysis* (2009), 44: 579-605 (with J. Joe and D. Robinson).

23. Earnings management and firm performance following open-market repurchases. *Journal of Finance* (2008), 63: 947-986 (with G. Gong and A. Sun).
24. Earnings management, lawsuits, and stock-for-stock acquirers' market performance. *Journal of Accounting and Economics* (2008), 46: 62-77 (with G. Gong and A. Sun).
25. An integrated analysis of the association between accrual disclosure and the abnormal accrual anomaly. *Review of Accounting Studies* (2008), 13: 23-34 (with D. Robinson and A. Sbaraglia).
26. Interest rate parity and the behavior of the bid-ask spread. *Journal of Financial Research* (1999), 22: 189-206 (with L. Blenman and J. Tatcher).

ACADEMIC PRESENTATIONS:

- | | |
|--|--|
| 1. Penn State University – 9/2002 | 2. Penn State University – 4/2003 |
| 3. AAA Annual Meeting – 8/2003 | 4. Southern Methodist University – 9/2003 |
| 5. Penn State University – 10/2003 | 6. Ohio State University – 11/2003 |
| 7. MIT – 12/2003 | 8. Columbia University – 3/2004 |
| 9. AAA Annual Meeting – 8/2004 | 10. University of Alabama – 9/2004 |
| 11. Rice University – 9/2004 | 12. Michigan State University – 10/2004 |
| 13. University of Pennsylvania – 1/2005 | 14. Emory University – 1/2005 |
| 15. Washington University – 2/2005 | 16. Penn State Research Conference – 4/2005 |
| 17. AAA Annual Meeting – 8/2005 | 18. University of Illinois – 10/2005 |
| 19. Penn State University – 6/2006 | 20. AAA Annual Meeting – 8/2006 |
| 21. University of Iowa – 9/2006 | 22. Purdue University – 9/2006 |
| 23. Indiana University – 10/2006 | 24. Washington University – 10/2006 |
| 25. AAA Annual Meeting – 8/2007 | 26. Penn State University – 9/2007 |
| 27. Penn State University – 10/2007 | 28. London Business School – 10/2007 |
| 29. College of William & Mary – 11/2007 | 30. SEC – 2/2008 |
| 31. Penn State University – 8/2008 | 32. NY Accounting and Finance Forum – 9/2008 |
| 33. Syracuse University – 9/2008 | 34. University of Texas - Dallas – 10/2008 |
| 35. National University of Singapore – 11/2008 | 36. Penn State University – 1/2009 |
| 37. Harvard University – 4/2009 | 38. University of Miami – 4/2009 |
| 39. Penn State Research Conference – 5/2009 | 40. AAA Annual Meeting – 8/2009 |
| 41. London Business School (discussant) – 6/2011 | 42. University of Akron – 3/2011 |
| 43. Louisiana State University – 1/2012 | 44. Cornell University – 01/2012 |
| 45. SUNY – Buffalo – 03/2012 | 46. Ohio State University – 04/2012 |
| 47. Cornell University – 04/2012 | 48. Sabanci University (Turkey) – 06/2012 |
| 49. Ph.D. Project ADSA Conference – 08/2012 | 50. Penn State University – 8/2012 |
| 51. Temple University – 9/2012 | 52. Texas A&M University – 10/2012 |
| 53. Singapore Management University – 12/2012 | 54. Erasmus University (Rotterdam) – 04/2013 |
| 55. Texas A&M University – 5/2013 | 56. City University of Hong Kong – 7/2013 |
| 57. Chinese University of Hong Kong – 7/2013 | 58. Hong Kong UST – 7/2013 |
| 59. Hong Kong Polytechnic University – 8/2013 | 60. George Mason University - 2/2014 |
| 61. Florida State University – 9/2014 | 62. Morgan State University – 2/2015 |
| 63. Lehigh University – 3/2015 | 64. AAA Annual Meeting – 8/2015 |
| 65. University of Florida – 10/2015 | 66. University of Akron – 10/2015 |

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| 67. Ohio State University – 5/2016 | 68. University of Texas - Austin - 10/2016 |
| 69. Georgetown University – 9/2017 | 70. University of Mississippi – 9/2017 |
| 71. Drexel University – 9/2017 | 72. Carnegie Mellon University – 4/2018 |
| 73. Ph.D. Project - Alumni Association – 08/2018 | |

OTHER INVITED CONFERENCES ATTENDED:

- Deloitte Audit & Assurance Faculty Symposium (2019)
- AACSB/Ph.D. Project Aspiring Leaders Seminar (2018)
- Accounting Programs Leadership Group: New Chairs Symposium (2018)
- Center for Accounting Research and Education conference (2011, 2012, 2018)
- Review of Accounting Studies Conference (2016, 2018)
- PCAOB-Conference on auditing and capital markets (2016, 2017)
- Temple University Accounting Conference (2016)
- Tel Aviv University Accounting Conference (2016)
- Journal of Journal of Business Finance & Accounting conference (2016)
- University of Houston Accounting Research Symposium (2016)
- NYU Journal of Law, Finance, and Accounting Conference (2014)
- Contemporary Accounting Research Conference (2014)
- KPMG Faculty Symposium (2012, 2014, 2015)
- PwC Faculty Symposium (2009, 2010, 2012)
- London Business School Symposium (2009, 2011, 2012)
- Penn State Accounting Research Conference (2005 - 2017)
- Journal of Accounting and Economics Conference (2008 - 2010)
- Carnegie Mellon University Accounting Conference (2001, 2005)

REFEREE SERVICE AND EDITORIAL BOARD MEMBERSHIP:

- | | |
|---|--|
| 1. <i>Accounting Horizons</i> | 2. <i>Accounting Review</i> (Editorial board member: 2011-2017) |
| 3. <i>Auditing: A Journal of Practice & Theory</i> | 4. <i>Contemporary Accounting Research</i> (Editorial board member) |
| 5. <i>European Accounting Review</i> | 6. <i>Financial Analyst Journal</i> |
| 7. <i>Financial Review</i> | 8. <i>Financial Management</i> |
| 9. <i>Journal of Accounting and Economics</i> | 10. <i>Journal of Accounting, Auditing, and Finance</i> |
| 11. <i>Journal of Accounting Research</i> | 12. <i>Journal of Accounting and Public Policy</i> |
| 13. <i>Journal of Business Finance and Accounting</i> | 14. <i>Journal of Banking and Finance</i> |
| 15. <i>Journal of Finance</i> | 16. <i>Journal of Empirical Legal Studies</i> |
| 17. <i>Journal of Financial and Quantitative Analysis</i> | 18. <i>Journal of Financial Economics</i> |
| 17. <i>Journal of Financial Research</i> | 18. <i>Journal of Money, Credit, and Banking</i> |
| 19. <i>Quarterly J of Fin. and Acc.</i> (Associate Editor) | 20. <i>Management Science</i> |
| 21. <i>Research Grants Council of Hong Kong</i> | 22. <i>Real Estate Economics</i> |
| 23. <i>Review of Financial Studies</i> | 24. <i>Review of Accounting Studies</i> |
| 25. <i>AAA-Midyear meetings (FARS)</i> | 26. <i>AAA-Annual meetings</i> |
| 27. <i>Midwest Finance Association Conference</i> | 28. <i>Eastern Finance Association Conference</i> |

OTHER RELEVANT ACTIVITIES:

- **University Level - Penn State:** Equal Opportunity Award Committee: 2010-2011

- ***College Level - Penn State:*** Teaching for Business Opportunities Summer Session: 2009-2011, 2013
- ***Departmental Level - Penn State: Accounting Department***
 - ✓ Grading Committee: 2014
 - ✓ Research Colloquium Organizer: 2005-2007
 - ✓ Financial Statement Analysis Task Force: 2004-2005
 - ✓ Financial Reporting Sub-Committee: 2001-2003
 - ✓ Working Collection and Main Library: 2001-2007
- ***Student Advising - Penn State***
 - ✓ Penn State Caribbean Student Association: 2014-Now
 - ✓ Smeal College Honors program: 2010-2018
 - ✓ Accounting Undergraduate Students: 2001-2018
 - ✓ Penn State International Affairs and Debate Association: 2012
 - ✓ Penn State Club Kreyol: 2008-2011
- ***National Organizations***
 - ❖ ***Academic:***
 - ✓ American Accounting Association - Notable and Distinguished Contributions to Accounting Literature Award Screening Committee: 2017-2018.
 - ✓ American Accounting Association - Diversity Section Treasurer: 2008-2011.
 - ❖ ***Non-academic:*** North-American Division of Seventh Day Adventists – Haitian Advisory Board (2015-Now)
- ***Community Outreach Presentations: Personal Finance Workshops***
 - ✓ Allegheny East Conference SDA Haitian Ministerium Camp Meeting (August 2014)
 - ✓ Allegheny East Conference SDA Haitian Ministerium Camp Meeting (August 2017)
 - ✓ Mid-Atlantic Adventist Haitian Professional Association Launch (October 2017)

AWARDS:

- Excellence in Accounting Research Award: American Accounting Association - Diversity Section (2005)
 - Most Challenging Professor Award – Penn State MBA class of 2011
 - Penn State Competitive Research Grants (2005, 2006, 2007)
 - General Electric Dissertation Fellowship - Ohio State University (2000-2001)
 - KPMG Project Doctoral Scholarship (1999-2001)
 - General Electric Doctoral Fellowship - Ohio State University (1998-2000)
 - Organization of American States Graduate Fellowship (1995-1998)
 - Minority Graduate Fellowship - University of Mississippi (1994-1998)
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