

## Amie L. Skattebo, M.S. (Ph.D. ABD)

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### EDUCATION

#### **The Pennsylvania State University, University Park, PA**

- PhD (ABD) expected May 2008
- Minor, Information Science and Technology, 2005
- Masters of Science, Industrial and Organizational (I/O) Psychology, 2002

#### **University of Wisconsin, Green Bay, WI**

- Bachelor of Arts, Summa Cum Laude (Psychology Major; Cumulative GPA 4.0), 1998
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### PROFESSIONAL EXPERIENCE

- Art and Advertising Consultant, BasuraBagsINC** (<http://www.basurabags.org>) Fall 2005-present
- Facilitated in the design of logos and artwork for this not-for-profit organization
  - Consulted in business decisions regarding product construction and labeling
- Course Designer and Instructor, The Pennsylvania State University** Fall 2003-present
- Designed and taught non-traditional, on-line courses focusing on application as opposed to exams
  - Designed and taught face-to-face courses in I/O Psychology and Human Resources Management
- Technology Researcher and Assistant Researcher, The Pennsylvania State University** Fall 2003-present
- Investigated factors impacting the implementation and evaluation of human computer interaction (HCI) systems and computer supported cooperative work (CSCW), explanation systems, and business-to-business e-commerce
  - Conducted quantitative and qualitative field research investigating technology in the workplace
  - Developed survey scales and interview/ focus group protocols to facilitate data collection
  - Analyzed and documented results from both quantitative and qualitative data sources
  - Presented and published research in peer-reviewed journals and conferences
- Test Administrator and Item Writer, SHL Inc.** 2002 - 2003
- Administered tests for validation as well as selection purposes
  - Wrote survey items for test item bank
- Project Leader and Consultant, Practicum, The Pennsylvania State University** 2000 - 2003
- Developed survey and interview measures related to leader and leadership development
  - Facilitated in the completion of job analyses and training for selection and appraisal systems
  - Conducted statistical analyses and developed reports to clients detailing project results
- Editorial Assistant, Journal of Applied Psychology** 2000 - 2002
- Correspond with and coordinate correspondence between authors, reviewers, and editors
  - Perform general office duties such as ordering supplies, maintaining records, etc.
- Appraisal and Work Conflict Researcher and Assistant Researcher** 1998 – 2002
- Investigated psychological and contextual influences on performance appraisal
  - Completed a Masters Thesis investigating the affects of rater goals on rating behavior
  - Completed award winning university honors research investigating work family conflict
  - Presented and published research in peer-reviewed journals and conferences
- Contractor, Metrica, Inc. for the Air Force Research Lab, Brooks Air Force Base, TX** 1998 – 1999
- Assisted behavioral scientists in operations and field work
  - Managed researchers schedules, including travel arrangements and meeting agendas
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### PROFESSIONAL MEMBERSHIPS

- Society for Industrial Organizational Psychology, 1998 - Present
  - American Psychological Association, 1998 - Present
  - Academy of Management, 2003 - Present
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### PERSONAL INTERESTS AND SKILLS

Experience with Microsoft Office, SPSS, Atlas ti, and photo-editing software  
Interests include: oil painting, jewelry design, logo and web design, cooking, reading